



THE NATIONAL BOARD OF ACCOUNTANTS AND AUDITORS TANZANIA (NBAA)

EMPLOYMENT OPPORTUNITY

1. INTRODUCTION

Korosho Investment Tanzania Ltd (KITL) is seeking a qualified and strategic leader for the position of General Manager- Mtwara , Tanzania.

Korosho Investment Tanzania Ltd (KITL) is a subsidiary company established by the Cashewnut Board of Tanzania as a private body under the Companies Act CAP 212. KITL is entrusted with the responsibility of operating cashew processing factory. In undertaking its mandated roles, KITL puts more emphasis on improving efficiency and effectiveness in the cashewnut sub sector in order to meet requirements of different customers, thereby enabling them to contribute to the national development goals. KITL provides a wide range of services through its head office in Mtwara.

On behalf of the KITL, we are inviting applications from suitable qualified Tanzanians for this post.

2. POSITION: GENERAL MANAGER (1 POST)

- Position:** General Manager
Reports to: Board of Directors
Duty Station: Mtwara with possible travel to other regions.
Contract Type: Three (3) years renewable based on performance
Remuneration: Attractive and competitive salary package commensurate with qualifications and experience, in line with KITL schemes of service.

2.1 : Job Purpose

The General Manager is responsible for providing strategic leadership, policy direction, and operational oversight across all functional areas of the company. He or she will lead KITL in achieving its business and investment objectives through sound management of processing operations, commercial ventures, and strategic investments that enhance value addition and market competitiveness in the cashew industry and other sectors.

2.2: Job Description

- a) Provide strategic leadership and overall management of KITL operations and investments.
- b) Oversee and improve the efficiency of the business ventures to meet local and international quality standards.
- c) Develop, implement, and monitor corporate strategies, business plans, and performance targets to achieve company objectives.
- d) Lead investment planning, including project identification, appraisal, and management of capital investments in processing, warehousing, and value addition and other profitable ventures.
- e) Promote partnerships and joint ventures with public and private entities to expand KITL's business portfolio.
- f) Identify and pursue viable business opportunities to increase KITL's revenue streams and profitability.
- g) Ensure compliance with statutory requirements, quality control standards, and environmental regulations.
- h) Coordinate the management of company assets, including factories, warehouses, and business ventures and recreation facilities.
- i) Ensure timely preparation and submission of financial statements, annual budgets, and operational reports to the Board.
- j) Coordinate the review of the Company operations and its Regulations and advises the Board of Directors on ways to improve the performance of the company.
- k) Coordinate and supervise all the major projects of the Company.
- l) Perform any other duties as it will be directed by the Board of Directors

2.3: Entry Qualifications

Holder of bachelor's degree in one of the following fields: Agriculture, Economics, Agricultural Economics and Agribusiness, Marketing, International Trade, Entrepreneurship, Business Administration, project Management or equivalent qualifications from a recognized institution.

N.B Postgraduate or master's degree in Agriculture, Agricultural Economics, Agribusiness, Marketing, International Trade, project Management and other related field will be an added advantage.

2.4: Experiences

Minimum of eight (8) years of working experience, of which at least four (4) years must be served in senior Management position in Agribusiness, Processing Industry, Investment, or Corporate Management. The candidate should have experience in leading industrial or investment projects and knowledge of agricultural value chains and export trade

3. GENERAL REQUIREMENT

- i. An applicant must be a citizen of Tanzania aged between 35 and 45 years;
- ii. Applicants must attach a recent Curriculum Vitae (CV) with reliable contacts;
- iii. Applicants should apply on strength of the information given in this advertisement;
- iv. Applicants must attach their certified copies of the certificates:
 - Postgraduate degree (s) and degree certificates
 - Professional certificates
 - Form IV and IV National examination certificates
 - Birth certificates
- v. Certificates from foreign examination bodies Advanced and Ordinary level education should be verified by The National Examination Council of Tanzania (NECTA);
- vi. Professional certificates from foreign universities and other training institutions should be verified by Tanzania Commission for Universities (TCU) and the National Council for Technical Education (NACTE);
- vii. A signed application letter should be written in English language and addressed to the Executive Director, The National Board of Accountants and Auditors Tanzania, P.O. Box 1271, Dodoma;
- viii. The application deadline is 23rd November 2025
- ix. Only shortlisted applicants will be informed of the date of interview.

4. MODE OF APPLICATION

All applicants should submit their application through NBAA official email: srts@nbaa.go.tz and not otherwise.

EXECUTIVE DIRECTOR

THE NATIONAL BOARD OF ACCOUNTANTS AND AUDITORS TANZANIA